

June 20, 2022

Dear Ministry of Health, Doctors of BC, and Resident Doctors of BC,

We, the UBC Family Medicine Lead Residents, are writing to you to address the June 15th, 2022 meeting that was hosted by Resident Doctors of BC, for Family Medicine residents, the Ministry of Health, and Doctors of BC. Those in attendance included, from the Ministry of Health: Minister Adrian Dix, Deputy Minister Stephen Brown, Ted Patterson, Ryan Murray, Nadeen Johansen, Mark Armitage, Loredana Feraru; from Doctors of BC: Dr. Ramneek Dosanjh and Dr. Adam Thompson; from Resident Doctors of BC: Dr. Devon Mitchell, Harry Gray, Brandi MacLean, and Sasha Zalyvadna; from the Health Employers Association of BC: Matt Prescott, Audra Fediurek; and residents from numerous training sites across British Columbia.

This meeting was advertised to us, by Residents Doctors of BC, as “a conversation with Stephen Brown, Deputy Minister of Health”. Residents were told that the topics of discussion would be “full-service family practice, compensation models and supports” and that we were encouraged to attend to “provide [our] perspective on practicing medicine in BC.” What was proposed as an opportunity to engage on fundamental issues, was in fact a presentation on the New to Practice contracts, which were presented as a singular solution being offered to those of us about to enter practice. The Ministry of Health did not invite input nor discussion, until the final 30 minutes of this 90 minute session. **Resident Doctors of BC and the Ministry of Health misrepresented the intent of the session, who was going to be present, nor was an agenda offered beforehand.**

The proposed solution presented by the Ministry of Health, for those who are about to enter practice in the midst of the family physician crisis in our province, was developed without the input or perspectives of resident physicians. As the newest family physicians in the province, the solution proposed does not address core issues in the current system, such as soaring infrastructure and overhead costs associated with operating practices, minimal change in fee codes relative to inflation, nor the significant physician burnout that is being experienced by colleagues across the province. The Ministry’s presentation provided minimal transparency into the process used to come to this solution for new family physicians. Furthermore, the New to Practice contracts that were presented excluded our International Medical Graduate colleagues, who currently constitute one third of the resident body at UBC and are an integral group of physicians providing longitudinal care for British Columbians. **We found the Ministry of Health’s decision disrespectful and inequitable, feeding into the systemic racism many of our colleagues regularly face.**

Based on the above experiences and concerns, we call for the following:

- The Ministry of Health offered a conversation with residents, which was not delivered. We ask that both the Ministry of Health and Doctors of BC meet with UBC Family Medicine resident representatives directly to discuss solutions that will be presented to the graduating class of residents. This meeting must occur before our June 30th, 2022 graduation.
- Any solutions presented must be equitable amongst Canadian Medical Graduates (CMGs) and International Medical Graduates (IMGs).
- The New to Practice contract must allow for the flexibility paramount to a resident's transition to independent practice in the First Five Years of Practice. A myopic, singular solution does not represent the expectations nor needs of our graduating physicians. Equitable payment models must be introduced, along with options to support various practice structures, community needs, and ultimately enabling physicians to provide longitudinal care for all British Columbians.
- Long term strategy must be outlined and presented to guarantee that longitudinal family practices have sustainable support to maintain care for British Columbians.

We remain committed to working with the Ministry of Health and Doctors of BC on solutions towards ensuring that every British Columbian has a family physician, and that these longitudinal practices are sustainable and able to continue this vital care for years to come. We look forward to future discussion in achieving this mutual goal.

Sincerely,



Dr. Ana Boskovic
UBC Family Medicine Program Lead Resident



Dr. Romina Moradi
UBC Family Medicine IMG Lead Resident

The following list contains the names of UBC Family Medicine residents who have read and support the letter to the Ministry of Health, Doctors of BC, and Resident Doctors of BC, dated on June 20, 2022, and sent by Dr. Ana Boskovic and Dr. Romina Moradi.

Resident Name	City of Residence
Dr. Jordana Lowe	North Vancouver
Dr. Kennedy Meier	North Vancouver
Dr. Andrew Deans	Nelson
Dr. Ramita Verma	Victoria
Dr. Emily Wilkerson	North Vancouver
Dr. Brian Or	Richmond
Dr. Kate Wang	North Vancouver
Dr. Usama Tahir	North Vancouver
Dr. Christopher King	Chilliwack
Dr. Roohab Shaikh	North Vancouver
Dr. Imogen Sirluck-Schroeder	North Vancouver
Dr. Noah O'Connell	Cumberland
Dr. Allison Bhanich Supapol	Vancouver
Dr. David Jung	West Vancouver
Dr. Paul Kim	Vancouver
Dr. Perveen Gill	Burnaby
Dr. Lara Brewster	New Westminster
Dr. Harpreet Brar	Abbotsford
Dr. Adam Soares	Vancouver
Dr. Muhammad Khan	Vancouver
Dr. Sarmad Mikha	Vancouver
Dr. Jacqueline Regan	Vancouver
Dr. Paul Ricci	Port Moody

Dr. Stephanie Shea	Comox
Dr. Amina Jabar	Surrey
Dr. Jerry Doffe	Prince George
Dr. Jenna McEwen-Doris	Vancouver
Dr. Hannah Galeazzi	Fort St. John
Dr. Juskaran Sandhu	New Westminster
Dr. Agnes Cheung	Vancouver
Dr. Kevin Liang	Vancouver
Dr. Farah Joseph	West Vancouver
Dr. Rachel Coe	Vancouver
Dr. Setareh Banihosseini	North Vancouver
Dr. Yasamin Rekabdar	West Vancouver
Dr. Kathleen Christison	Terrace
Dr. Shamim Kiani	North Vancouver
Dr. Cassandra Tayler	Prince George
Dr. Arielle Roberts	Campbell River
Dr. Jennifer Brazeau	Kelowna
Dr. Laxsanaa Sivananthan	Vancouver
Dr. Pavandeep Badh	Richmond
Dr. Ben Warren, MD IMG, JD/PhD UBC	PG/Quesnel
Dr. Alexander Kilpatrick	Victoria
Dr. Helen Tang	Kelowna
Dr. Daveen Panasar	Prince George
Dr. Lenina Howatt it	Victoria
Dr. Mannan Wang	Vancouver Fraser
Dr. Mackenzie Moleski	Kelowna
Dr. Huai-Hsuan Clare Chiu	Abbotsford

Dr. Noah Reich	Abbotsford
Dr. Daminibahen Patel	Victoria
Dr. Therese Hanlon	Victoria
Dr. Janèle Fréchette	Nanaimo-Ladysmith
Dr. Alexandra Bieg	Chilliwack
Dr. Paige Haberstock	Prince George
Dr. Hina Maqsood	Richmond
Dr. Andrea Reimer	Prince George
Dr. Gurneet Chahil	Vancouver
Dr. Yoo Jin Kim	Vancouver
Dr. Taylor Perry	Vancouver
Dr. Kimberley Chang	Nanaimo
Dr. Aya Constantini	Vancouver
Dr. Emir Sahin	Kelowna
Dr. Daniel Chih-Bao Chao	Vancouver
Dr. PJ Retief	Kelowna
Dr. Steve Noble	Comox Valley
Dr. Claire Lenouvel	Prince George
Dr. Matthew Laing	Vancouver
Dr. Laurel Riske	Nanaimo
Dr. Krista Loewen	Nanaimo
Dr. Seamus Hogan	Prince George
Dr. Bejaan Jivraj	Vancouver
Dr. Ravi Parhar	Coquitlam
Dr. Nora Penty	Nanaimo
Dr. Shirley Tse	Richmond
Dr. Eva Luan	Burnaby

Dr. josh wiggins	Strathcona
Dr. Megan Wheatley	North Vancouver
Dr. Braedon Paul	Victoria
Dr. Gemma Regan	Chilliwack
Dr. Rebecca Delmotte	Fort St. john
Dr. Michelle Ng	Vancouver
Dr. Sabrina Trigo	Richmond
Dr. Arlin Munro	Penticton
Dr. Vikas Sharma	Surrey
Dr. Stephanie Kran	Chilliwack
Dr. Gursimran Rekhi	Abbotsford
Dr. Sandra MacDonald	Strathcona
Dr. Angela Joannou	North Vancouver
Dr. Diane Bosc	Abbotsford
Dr. Hachim Alolabi	Vancouver
Dr. Sean Fernando	Surrey
Dr. Hannah Gummeson	Campbell River
Dr. Jenna Darani	New Westminster
Dr. Gurpreet Nagra	Kelowna
Dr. Cassandra Nysten	Penticton
Dr. Angel Tse	Burnaby
Dr. Michael Baker	Vancouver
Dr. Alexa Lesperance	Vancouver
Dr. Kelly Soros	Vancouver
Dr. Muhamed Amirie	Surrey
Dr. Connor Keller	Victoria
Dr. Alysson Hamilton	Rosland

Dr. Cassia Tremblay	Castlegar
Dr. Imran Moosa	North Vancouver
Dr. Iliia Skorniakov	Vancouver
Dr. Chantell Cleversey	Victoria
Dr. Tara Peretz	Vancouver
Dr. Premveer Gill	Surrey
Dr. Kanika Rai	Surrey
Dr. Fatima Irum	Surrey
Dr. Marnie Jakab	Campbell River
Dr. Brianna Cameron	Vancouver
Dr. Chinmay Sharma	North Vancouver
Dr. Shirin Kiani	West Vancouver
Dr. Taylor Jespersen	Vernon
Dr. Georgi Kerezov	Prince George
Dr. Cindy Ge	Kootenay-Boundary
Dr. Robin MacKay	Vancouver
Dr. Michelle Ou	
Dr. Anthony Huffman	PG
Dr. Leah Trippell	Campbell River
Dr. Benjamin Guidolin	Kelowna
Dr. Deanna Kerrigan	Penticton
Dr. Stephanie Niles	Nanaimo
Dr. Luke Zawadiuk	Nanaimo
Dr. Chad Regehr	Chilliwack
Dr. Kevin Zou	Vancouver
Dr. Taylor North	Kamloops
Dr. Dina Salama	Kamloops

Dr. Richard Low	Abbotsford
Dr. Madelaine Trudeau	
Dr. Nikhita Dogra	Vancouver
Dr. Marcene Phillips	Kamloops
Dr. Josh Kariath	Victoria
Dr. Hannah Gibson	Kelowna
Dr. Satvir Pandher	Abbotsford
Dr. Maggie O'Dea	Victoria
Dr. Sahar Shafaq	Vancouver
Dr. Noah Williamson	Kamloops
Dr. Brianna Crighton	Campbell River
Dr. Retnam Sandhu	Fort St John
Dr. Jasmine Dhillon	Surrey
Dr. Emily Kogel	Penticton
Dr. Geneviève Leduc-Robert	Langley
Dr. Lachlan Glen	Vancouver
Dr. Samya Vellani	
Dr. Raiya Suleman	Abbotsford
Dr. Kristen Van Esch	Kamloops
Dr. Vivin Simon	Chilliwack
Dr. Emma Garson	Kamloops
Dr. Amy Sahai	Chilliwack
Dr. Xi Lin	Richmond
Dr. Roop Waraich	Surrey
Dr. Chelsea Monell	Vancouver
Dr. Rebecca Wright	Nanaimo
Dr. Tomas Rapaport	Prince George

